1.5.3 Environmental Policy

POLICY STATEMENT

As part of our commitment to achieving the principles of responsible environmental management, sustainability and protection of the natural environment in our workplace, we recognise our moral and legal responsibility to ensure that our activities, equipment, materials and services are designed to protect and enhance the environment in the communities in which we operate, and our obligations to ensuring that our products and operations do not place the natural environment or the local community at risk of harm.

AIMS AND OBJECTIVES

We are committed to environmental improvement and prevention of pollution. We will achieve this by working with our stakeholders to adopt procedures that:

- Reduce waste through innovative work practices and recycling practices
- Minimise environmental impacts by reduction of polluting substances produced by our operations, activities, materials, or services
- Minimise the impact of our operations on the neighbouring community
- Increase the use of environmentally acceptable materials, equipment, and technology in place of those which are considered harmful
- Ensure that our suppliers follow acceptable environmental policies
- Actively promote environmental awareness among employees, clients, and the general public

RESPONSIBILITIES

We recognise that the overall responsibility environmental sustainability rests with Management, who will be accountable for the implementation of this policy. These responsibilities include:

- Ensuring that all environmental policies and procedures are implemented
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste, pollution, and environmental harm
- Continual improvement of our Management Systems
- Encouraging consultation and co-operation between Management, employees and stakeholders in matters which may affect or impact on the environment
- Providing adequate resources to meet these environmental commitments

Workers also have responsibilities, which include:

- Following all environmental policies and procedures
- Recognising and reporting hazards which may affect the health and well-being of the environment

Peter Dubiez - CEO Enviro Trees

15th August 2025